

## PARADIGM TRUST

### **No person shall be eligible to be a member of the academy council:**

If s/he is aged 18 or under at the date of his/her election or appointment;

If s/he is a pupil of the Academy;

If s/he is employed by the Trust for more than 500 hours per annum;

If s/he is incapable by reason of illness or injury of managing or administering his/her own affairs;

If s/he ceases to be a Director by virtue of any provisions in the Companies Act 1985 or the Companies Act 2006 or is disqualified from acting as a trustee by virtue of section 178 of the Charities Act 2011;

If his/her estate has been sequestrated and the sequestration has not been discharged, annulled or reduced; or if s/he is the subject of a bankruptcy restrictions order or an interim order;

If at any time s/he is subject to a disqualification order or a disqualification undertaking under the Company Directors Disqualification Act 1986 or to an order made under section 429(2)(b) or the Insolvency Act 1986 (failure to pay under county court administration order);

If s/he has been removed from the office of charity trustee or trustee for a charity by an order made by the Charity Commission or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity for which s/he was responsible or to which s/he was privy, or which s/he by her/his conduct contributed to or facilitated;

If at any time s/he is included in the list of teachers and workers with children or young persons whose employment is prohibited or restricted under the Safeguarding Vulnerable Groups Act 2006; or if s/he is disqualified from working with children under the Criminal Justice and Court Services Act 2000;

If s/he is a person in respect of whom a direction has been made under section 142 of the Education Act 2002; and

Where s/he has, at any time, been convicted of any criminal offence, excluding any that have been spent under the Rehabilitation of Offenders Act 1974 as amended, and excluding any offence for which the maximum sentence is a fine or lesser sentence except where a person has been convicted of any offence which falls under section 178 of the Charities Act 2011.

Please note:

At the time of election, a parent/carer must have at least one child attending the academy.

Members will be required to sign a declaration agreeing that they are not permitted to walk around the school unsupervised unless accompanied by the principal or another designated member of staff.